



# Paul Maguire

## Head of Practice & Development



**The Head of Practice & Development will ensure that the vision, values, and ethos of NW Care Group are embedded consistently across all homes. This role focuses on practice quality, culture, and staff development, ensuring that NW Care Group not only meets but exceeds regulatory standards and delivers the highest possible outcomes for the children and young people in our care.**

**By taking responsibility for practice leadership and culture, this would create capacity for the Director of Care to focus on strategic growth, referrals, and external partnerships. The creation of this role would also ensure that Adam has the opportunity to dedicate greater attention to cultivating and maintaining strong professional links with Ofsted.**

**Paul is a dedicated and highly experienced social care leader, with a career spanning more than three decades in residential childcare. As the Responsible Individual for NW Care Group, Paul plays a pivotal role in shaping high-quality, trauma-informed care for some of the most vulnerable young people in our communities.**

**A qualified social worker with MA in Applied Social Studies/DipSW from Durham University, Paul spent 25 years as the Registered Manager of a children's home, achieving and maintaining 'Outstanding' Ofsted ratings many times. His work earned national recognition, including a visit from the Parliamentary Education Select Committee and a personal invitation to contribute to Sir Martin Narey's review of residential care.**

**Paul is passionate about empowering others. As a certified Team Teach tutor and Nurtured Heart Approach® trainer, he now focuses on developing the next generation of care professionals, sharing his valuable knowledge through inspiring, practical training.**